



**Federal Work-Study/Community Service/America Reads Program
Effective Dates & Important Information
For Academic Year 2024-2025**

The effective dates of the 2024-2025 academic year Federal Work-Study/Community Serv. /America Reads Program are:

Undergraduate Students: Hourly only

Fall semester: 8/26/24– 12/19/24

Intersession Funding: TBD

Spring semester: 1/21/25 – 05/13/25

Graduate Students: Hourly and Salary

Fall Semester: 8/26/24– 12/19/24

Spring semester: 1/21/25 – 05/13/25

Employers are responsible for 100% of all earnings in excess of a student’s work-study award, including all hours worked beyond the award effective dates. Employing supervisors and students are expected to keep track of cumulative earnings and to make whatever adjustments are necessary so the student does not exceed their total work study award. Students should plan to earn half of their award in the fall and the half during the spring semester, especially seniors who plan to graduate mid-year.

For undergraduate students, all hours for the academic year must be entered by the hiring department into CATS for the 6/15/2025 pay date. To view the CATS cutoff schedule, please go to: http://ssc.jhmi.edu/hr_payroll/deadlines.html

Students may work up to 20 hours per week during the academic year. The current university minimum wage rate is \$15.00.; there is no cap on the hourly wage rate. For example: If the student’s award is \$2700, and their hourly wage is \$15.00, the student needs to work approximately 5.6 hours each week in order to earn their full eligibility of \$2700 – AND – not exceed their award.

| ELIGIBILITY CHART: HOURS BASED ON 32 WEEKS/ACADEMIC YEAR | | | | | | | | | | | | |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Pay/Hr. | \$1000 | \$1200 | \$1300 | \$1400 | \$1500 | \$1600 | \$1700 | \$1800 | \$1900 | \$2000 | \$2500 | \$2700 |
| \$15.00 | 2.1 | 2.5 | 2.7 | 2.9 | 3.2 | 3.3 | 3.5 | 3.8 | 4.0 | 4.2 | 5.2 | 5.6 |